

COMPREHENSIVE RESOURCE GUIDE

Equal Opportunity & Compliance

University of North Carolina at Chapel Hill

919-966-3576 | eoc@unc.edu | [@unceoc](https://twitter.com/unceoc) | eoc.unc.edu

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Harassment and violence have wide-reaching impacts in our community. This guide details University resources and support available for sexual harassment, sexual violence, interpersonal (*relationship*) violence, sexual exploitation, stalking and workplace violence. Additional details and links to resources can be found on the safe.unc.edu website.

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Reporting Options

Where to report Incidents of Discrimination, Harassment and Related Misconduct

Report to Law Enforcement (*Criminal Report*)

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>UNC Police <i>If you are experiencing an emergency, please dial 911 to be connected with the appropriate jurisdiction.</i> 919-962-8100 police@unc.edu police.unc.edu</p> <ul style="list-style-type: none"> • Available 24/7. • Receive reports of criminal activity and conduct investigations and coordinate with outside law enforcement for incidents outside of its jurisdiction. • Receive “informational reports” if the reporting party does not wish to pursue further investigation. • Help individuals get to a safe location. • Provide transportation to the hospital. • Provide information about the University’s resources and complaint processes. • Carolina Ready safety app. 	On	Private	Students, faculty, staff, and/or postdoc scholars
<p>Other Police Departments Department of Public Safety law enforcement divisions</p> <p><i>If you are experiencing an emergency, please dial 911 to be connected with the appropriate jurisdiction.</i></p>	Off	Private	Students, faculty, staff, and/or postdoc scholars

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Report to University/Connect to Support and Resources

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Elizabeth Hall Associate Vice Chancellor of Equal Opportunity and Compliance/Title IX Coordinator, Equal Opportunity and Compliance (EOC) 919-445-1297 elizabeth.hall@unc.edu eoc.unc.edu</p>	On	Private	Students, faculty, staff, and/or postdoc scholars
<p>Rebecca Gibson Director of Report and Response, Equal Opportunity and Compliance (EOC) 919-445-1578 rmgibson@unc.edu</p>	On	Private	Students, faculty, staff, and/or postdoc scholars
<p>Report and Response Coordinators Equal Opportunity and Compliance (EOC) 919-445-2759 reportandresponse@unc.edu</p> <ul style="list-style-type: none"> • Provide information about the University's resources and the campus investigation process. • Help coordinate supportive measures, such as no contact orders and academic and housing accommodations. • Assist in connecting individuals to resources, support, and reporting options. • Serve as a resource for all parties, witnesses, and peers affected by an allegation of misconduct under the Policy. 	On	Private	Students, faculty, staff, and/or postdoc scholars

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Medical Services

Available both on- and off-campus for UNC Affiliated Faculty, Staff, and Students

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Campus Health Services <i>Business hours: 919-966-3650</i> <i>After hours: 919-966-2281</i> campushealth.unc.edu/urgent-needs</p> <ul style="list-style-type: none"> • Provide connection to UNC Health Emergency Department for sexual assault exams/evidence collection. • Screening for and treatment of Sexually Transmitted Infections (STIs). • Emergency contraception. • Visit safe.unc.edu for information about available financial assistance for medical treatment or other expenditures. 	On	Confidential	<ul style="list-style-type: none"> • Students and their spouse • Postdoctoral scholars • Spouses of postdoctoral scholars who pay the campus health fee
<p>UNC Health Department of Emergency Medicine 919-966-4721 med.unc.edu/emergmed</p> <ul style="list-style-type: none"> • 24/7 medical care. • Sexual assault exams/evidence collection kits. • Emergency contraceptives. • Screening and treatment of Sexually Transmitted Infections (STIs). • Visit safe.unc.edu for information about available financial assistance for medical treatment or other expenditures. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Orange County Health Department 919-245-2400 orangecountync.gov/204/Health-Department</p> <ul style="list-style-type: none"> • Provides free Sexually Transmitted Infection (STI) testing and counseling. • Locations in Chapel Hill and Hillsborough. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Student Health Action Coalition (SHAC) 984-538-1031 shac_medicalclinic@med.unc.edu med.unc.edu/shac</p> <ul style="list-style-type: none"> • Provides free Sexually Transmitted Infection (STI) testing. • Affiliated with UNC School of Medicine (SOM) but operates at community health centers in Carrboro and Durham. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Accommodation Services

Available on-campus for UNC Affiliated Faculty, Staff, and Students.

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Equal Opportunity and Compliance (EOC) 919-966-3576 eoc.unc.edu accommodations@unc.edu</p> <ul style="list-style-type: none"> • Oversees and implements disability accommodations for employees, students and applicants for employment. • Oversees and implements religious accommodations for employees and students. • Oversees and implements pregnancy accommodations for employees, students and applicants. • Coordinates and implements accommodations including academic adjustments and provides resources and services to applicants and current students with disabilities. 	On	Private	Students, faculty, staff, and/or postdoc scholars

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Counseling, Mental Health and Advocacy Services

Available both on- and off-campus for UNC Affiliated Faculty, Staff, and Students

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>988 Suicide and Crisis Lifeline Text or Call 988 988lifeline.org/</p> <ul style="list-style-type: none"> The 988 Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Carolina Recovery Program studentwellness.unc.edu/programs/a-surc/carolina-recovery-program/</p> <ul style="list-style-type: none"> An inclusive and accepting environment where students recovering from addiction can build community, thrive personally, shine academically, and develop enduring resiliency for continued success. 	On	Private	Students
<p>Carolina Veterans Resource Center 919-962-9640 dos.unc.edu/student-veterans-resources</p> <ul style="list-style-type: none"> Open to military-connected students including veterans, active-duty military, National Guard members, reservists, dependents, spouses, and ROTC cadets. Offers academic and career workshops, front desk peer advising, and many social and wellness events. 	On	Private	Students

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Centers, Caucuses and Committees 919-843-6086 diversity.unc.edu/centers-caucuses-committees/</p> <ul style="list-style-type: none"> • Numerous centers, caucuses and associations exist at Carolina to meet your specific interests and needs. 	On	Private	Students, faculty, staff, and/or postdoc scholars
<p>Counseling and Psychological Services (CAPS) 919-966-3658 (available 24/7) caps.unc.edu</p> <ul style="list-style-type: none"> • Individual and group counseling and referrals. • New and first-time visits can be scheduled during walk-in hours. • Individual therapy for variety of needs, including, but not limited to, crisis intervention, short-term counseling, referrals, and medication. • Group therapy and workshops available, including sexual assault recovery group and emotional wellness. • Referrals to licensed community providers and long-term services. 	On	Confidential	<ul style="list-style-type: none"> • Students and their spouse • Postdoctoral scholars • Spouses of postdoctoral scholars who pay the campus health fee
<p>Compass Center 24/7 Helpline: 919-929-7122 compassctr.org</p> <ul style="list-style-type: none"> • Free of cost to all survivors of interpersonal/relationship violence and their family members; services available in Spanish. • Personal and court advocacy; crisis counseling and support groups. • Emergency shelter placement. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Carolina Athletics Mental Health and Performance Psychology Program Athletic Mental Health Case Manager 919-966-3655 sjones12@unc.edu</p> <ul style="list-style-type: none"> • Confidential for student athletes • Individual counseling and support, advocacy, referrals to resources. 	On	Confidential	Student Athletes
<p>Dean of Students 919-966-4042 dos.unc.edu dos@unc.edu</p> <ul style="list-style-type: none"> • Provides support and assistance for the UNC community focused on fostering student success. • The Dean of Students (DOS) can serve as an initial point of contact for students, faculty, staff, families, and community constituencies regarding various student concerns ranging from academic and financial to student safety and well-being. 	On	Private	Students
<p>Employee Assistance Program 877-314-5841 hr.unc.edu/benefits/work-life/eap</p> <ul style="list-style-type: none"> • Confidential emotional support for University employees and their families, available 24/7. • Financial resources and legal guidance. 	On	Confidential	Faculty, staff and their families

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Gender Violence Services Coordinators (GVSCs) 919-962-1343 gvsc@unc.edu vpas.unc.edu/confidential-support</p> <ul style="list-style-type: none"> • Emotional support. • Help in understanding reporting options. • Accompaniment. • Referrals to campus and community resources. • Safety planning. • Assistance in requesting academic, on-campus housing, and workplace support. • Consultation. 	On	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Hope4NC 24/7 Helpline: 1-855-587-3463 ncdhhs.gov/hope4nc</p> <ul style="list-style-type: none"> • Free and confidential emotional support, counseling referrals and community resources. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Heels Care Network care.unc.edu</p> <ul style="list-style-type: none"> • A comprehensive website of mental health and well-being resources at Carolina. 	On	Includes Confidential And Private Campus Resources	Students, faculty, staff, and/or postdoc scholars
<p>National Domestic Violence Hotline 24/7 Helpline: 800-799-7233 thehotline.org</p> <ul style="list-style-type: none"> • Free of cost assistance to all survivors of interpersonal/relationship violence. • Provides resources and tips to seek help. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>National Sexual Violence Hotline 24/7 Helpline: 800-656-4673 rainn.org/resources</p> <ul style="list-style-type: none"> • Free of cost assistance to survivors of sexual violence. • Online chats in English and Spanish are available. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Orange County Rape Crisis Center 24/7 Helpline (talk/text): 919-967-7273 Office: 919-968-4647 info@ocrcc.org ocrcc.org</p> <ul style="list-style-type: none"> • Free of cost to all survivors of sexual violence. • All services may be provided in Spanish • Personal and court advocacy; support groups and workshops; therapy referrals. • Accompaniment to emergency room and police station. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Pathways to Safety International 833-7233-833 crisis@pathwaystosafety.org pathwaystosafety.org</p> <ul style="list-style-type: none"> • Provides safety planning case management, counseling, legal advocacy, and relocation assistance for Americans who are impacted by interpersonal and gender based violence abroad. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>University Ombuds Office 919-843-8204 ombuds@unc.edu ombuds.unc.edu</p> <ul style="list-style-type: none"> • <i>Impartial, informal, and independent resource and referral.</i> • <i>Available to all parties, witnesses, or peers.</i> • <i>Non-judgmental listening and discussion of options.</i> • <i>Confidential by University policy.</i> 	On	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>Veterans Crisis Line <i>To call, dial 988, then press one</i> <i>To text, 838255</i> veteranscrisisline.net</p> <ul style="list-style-type: none"> • <i>For military veterans in crisis or people concerned about military veterans.</i> • <i>Offers a crisis text, phone line, and online chat.</i> 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Legal Assistance

Available both on- and off-campus for UNC Affiliated Faculty, Staff, and Students

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Carolina Student Legal Services 919-962-1303 uncstudentlegal.unc.edu</p> <ul style="list-style-type: none"> • Legal advice and representation and referrals on a wide range of legal matters including domestic violence cases, name and gender marker changes, and landlord-tenant matters. • Cannot advise or represent against another UNC student, the University, or the state of North Carolina. • See website for details about eligibility and representation. 	On	Confidential	Students
<p>Legal Aid of North Carolina 1-866-219-LANC (5262) legalaidnc.org</p> <ul style="list-style-type: none"> • Free legal representation in securing protective orders for victims of domestic violence and sexual assault. • Income restrictions do not apply to clients seeking representation in domestic violence and sexual assault cases. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>North Carolina Bar Association Lawyer Referral Service 919-677-8574 ncbar.org/public-resources/find-an-nc-lawyer</p> <ul style="list-style-type: none"> • Provides referrals for low-cost consultation with attorney. • Consultation may lead to legal representation. 	Off	Private	Students, faculty, staff, and/or postdoc scholars

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>North Carolina Coalition Against Sexual Assault 919-871-1015 nccasa.org</p> <ul style="list-style-type: none"> • Advice for survivors of sexual assault. • Can provide information on advocacy resources in counties across the state. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>North Carolina Coalition Against Domestic Violence 919-956-9124 nccadv.org</p> <ul style="list-style-type: none"> • Advice for survivors of interpersonal/relationship violence. • Can provide information on advocacy resources in counties across the state. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Visa & Immigration Assistance

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Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>International Student and Scholar Services 919-962-5661 isss@unc.edu isss.unc.edu</p> <ul style="list-style-type: none"> • Advisors assist with issues related to F-1, J-1, H-1B, O-1, TN and other immigration status, cultural adjustment and other personal concerns. 	On	Private	Students, faculty, staff, and/or postdoc scholars
<p>North Carolina Justice Center 919-856-2159 contact@ncjustice.org ncjustice.org</p> <ul style="list-style-type: none"> • Free legal services for low-income immigrants seeking lawful immigration status and relief from deportation. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars
<p>U.S. Committee for Refugees and Immigrants 919-334-0072 uscric@uscridc.org refugees.org/nc</p> <ul style="list-style-type: none"> • Low-cost legal services for refugees and immigrants. • Information, guidance, resources and referrals. 	Off	Confidential	Students, faculty, staff, and/or postdoc scholars

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Financial Aid and Assistance

Available on-campus for Faculty, Staff, and Students

Resource description and contact information	On- or Off-Campus?	Confidential ¹ or Private ²	Available to:
<p>Office of Scholarships and Student Aid 866-273-1622 or 919-962-8396 aidinfo@unc.edu studentaid.unc.edu</p> <ul style="list-style-type: none"> • In-person or online help with question about financial aid. • The School of Law, School of Medicine, and the Kenan-Flagler Business School have separate offices. 	On	Private	Students
<p>Student Emergency and Hardship Fund 919-966-4042 dos@unc.edu dos.unc.edu/student-support/student-emergency-funds</p> <ul style="list-style-type: none"> • Provides financial support when students need assistance with unexpected emergency expenses. • Funds distributed do not generally exceed \$500. • Alternative funds may also be available to Graduate and Professional Students through the GPSF Emergency Fund. Visit gpsg.unc.edu for more information. 	On	Private	Students
<p>Employee Emergency Loan Program 919-962-3071 hr.unc.edu/benefits/work-life/loan</p> <ul style="list-style-type: none"> • Provides University employees with an alternative to borrow money for short-term emergency situations. • Loans distributed do not exceed \$500. 	On	Private	Permanent SHRA and EHRA employees with at least 12-months of continuous University Service

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Equal Opportunity and Compliance Office

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