

EQUAL OPPORTUNITY & COMPLIANCE OFFICE

Dedicated to the well-being and success of Carolina's most valuable asset — its people.

ABOUT EOC

The Equal Opportunity and Compliance Office (EOC) fosters Carolina's commitment to a safe, equitable, and welcoming campus for all — one that is free from discrimination and harassment on the basis of any of the following protected statuses and related forms of misconduct.

<i>Age</i>	<i>Genetic Information</i>
<i>Color</i>	<i>National Origin</i>
<i>Disability</i>	<i>Race</i>
<i>Gender</i>	<i>Religion</i>
<i>Gender Expression</i>	<i>Sex</i>
<i>Gender Identity</i>	<i>Sexual Orientation</i>
	<i>Veteran Status</i>

Sexual assault and sexual violence are forms of prohibited sex discrimination. Our policies also prohibit interpersonal (relationship) violence and stalking.

The University policies that prohibit these behaviors help provide equitable treatment for all.

STAY CONNECTED

Contact information for the University's Title IX Coordinator and ADA Coordinator can also be accessed by visiting eoc.unc.edu.


w: eoc.unc.edu

e: eoc@unc.edu

p: 919.966.3576

f: 919.445.1580

214 W. Cameron Avenue
Campus Box 9160 | Chapel Hill, NC 27599

 Heels United for a Safe Carolina

 @HeelsUnitedUNC

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HUMAN RESOURCES AND
EQUAL OPPORTUNITY
AND COMPLIANCE

Equal Opportunity
and Compliance

EOC SERVICES

EOC is UNC-Chapel Hill's central office for addressing issues related to discrimination and harassment, including sexual and gender-based violence, as well as compliance with relevant education and employment laws and regulations.

SERVICES INCLUDE



ADMINISTERING
RELEVANT
POLICIES



RECEIVING REPORTS
OF POTENTIAL POLICY
VIOLATIONS



CONDUCTING
INVESTIGATIONS
AND OVERSEEING
HEARINGS



OFFERING
PREVENTION
AND RESPONSE
TRAININGS



PROVIDING
REASONABLE
ACCOMMODATIONS



CREATING AND
MAINTAINING
FEDERAL AND STATE
EQUAL EMPLOYMENT
OPPORTUNITY PLANS



OVERSEEING FAIR
AND EQUITABLE
RECRUITMENT
EFFORTS

UNIVERSITY POLICIES

EOC administers policies addressing discrimination and harassment, including sexual and gender-based violence, for University students, employees, visitors, and program participants.

For more information about our policies and relevant education and employment laws, visit eoc.unc.edu.



REPORT POTENTIAL POLICY VIOLATIONS

If you or someone you know has experienced discrimination or harassment, including sexual assault or sexual violence, interpersonal (relationship) violence, and stalking, please report the incident to EOC. At the time a report is made, you are not required to decide on any particular course of action.

EOC Report and Response Coordinators are available to explain the EOC reporting process and to explore resources and reporting options with student, faculty, and staff.

Visit eoc.unc.edu for more details on how to report incidents.

REQUEST REASONABLE ACCOMMODATIONS AND SUPPORTIVE MEASURES

Accommodations and supportive measures may help provide equitable opportunities for all students, faculty, and staff. The EOC facilitates the provision of reasonable accommodations based on disability (for employees and visitors), on pregnancy (for students), and on religion (for employees, students, and visitors). Supportive measures may include no-contact orders, changes to housing, and changes to course assignments or class/work schedules.

Visit eoc.unc.edu for information on how to request accommodations and supportive measures.

PARTICIPATE IN TRAINING PROGRAMS

Together, students, faculty, and staff can help make Carolina a safe and welcoming place for all. Take one of the many training programs offered by EOC to learn important information and key skills:

- Accommodations at UNC
- Americans with Disabilities Act
- BEST Training
- HAVEN (Helping Advocates for Violence Ending Now)
- Policy 101
- Preventing Employment Discrimination
- Preventing Harassment and Discrimination
- Preventing Unlawful Harassment in the Workplace
- Responsible Employee
- Sexual Assault Prevention for Undergraduate and Graduate Students
- Conducting a Fair and Diverse Search

Visit eoc.unc.edu for more information.