

EQUAL OPPORTUNITY & COMPLIANCE OFFICE

Dedicated to the well-being and success of Carolina's most valuable asset – its people.

ABOUT EOC

The Equal Opportunity and Compliance Office (EOC) fosters Carolina's commitment to a safe, equitable, and welcoming campus for all – one that is free from discrimination and harassment on the basis of any of the following protected statuses and related forms of misconduct.

Age	Genetic Information
Color	National Origin
Disability	Race
Gender	Religion
Gender Expression	Sex
Gender Identity	Sexual Orientation
	Veteran Status

Sexual assault and sexual violence are forms of prohibited sex discrimination. Our policy also prohibits interpersonal (relationship) violence and stalking.

The University policies that prohibit these behaviors help provide equitable treatment for all.

STAY CONNECTED

Contact information for the University's Title IX Compliance Coordinator and EO/Disability Coordinator can also be accessed by visiting eoc.unc.edu.

w: eoc.unc.edu

e: eoc@unc.edu


p: 919.966.3576

f: 919.445.1580

214 W. Cameron Avenue
Campus Box 9160 | Chapel Hill, NC 27599

 Heels United for a Safe Carolina

 @HeelsUnitedUNC

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EOC SERVICES

EOC is UNC-Chapel Hill's central office for addressing issues related to discrimination and harassment, as well as compliance with relevant education and employment laws and regulations.

SERVICES INCLUDE



ADMINISTERING RELEVANT POLICIES



RECEIVING REPORTS OF POTENTIAL POLICY VIOLATIONS



CONDUCTING INVESTIGATIONS AND OVERSEEING HEARINGS



OFFERING PREVENTION AND RESPONSE TRAININGS



PROVIDING REASONABLE ACCOMMODATIONS



CREATING AND MAINTAINING FEDERAL AND STATE EQUAL EMPLOYMENT OPPORTUNITY PLANS



OVERSEEING FAIR AND EQUITABLE RECRUITMENT EFFORTS

UNIVERSITY POLICIES

EOC administers non-discrimination policies for University students and employees, visitors, and program participants. These policies address discrimination and harassment based on any protected status and related misconduct, including sexual violence, interpersonal violence, and stalking. Policies administered by EOC also provide for reasonable accommodations in employment for individuals with disabilities.

For more information about policies and relevant education and employment laws, visit eoc.unc.edu.



REPORT POTENTIAL POLICY VIOLATIONS

If you or someone you know has experienced discrimination or harassment on the basis of any protected status, including sexual assault or sexual violence, interpersonal (relationship) violence, and stalking, please report the incident to EOC. At the time a report is made, you are not required to decide on any particular course of action.

Visit eoc.unc.edu for more details on how to report incidents.

REQUEST REASONABLE ACCOMMODATIONS AND INTERIM PROTECTIVE MEASURES

Accommodations and interim protective measures may help provide equitable opportunities for all students, faculty, and staff. Allowable accommodations may range from reasonable accommodations in employment for qualified individuals with disabilities to religious accommodations. Interim protective measures may include no-contact orders, changes to housing, and changes to course assignments or class/work schedules.

Visit eoc.unc.edu for information on how to request accommodations and interim protective measures.

PARTICIPATE IN TRAINING PROGRAMS

Together, students, faculty, and staff can help make Carolina a safe and welcoming place for all. Take one of the many training programs offered by EOC to learn important information and key skills:

- Americans with Disabilities Act
- Equal Employment Opportunity Institute
- Policy 101 (Policy on Prohibited Discrimination, Harassment and Related Misconduct)
- Preventing Employment Discrimination
- Preventing Unlawful Harassment in the Workplace
- Responsible Employee and Campus Security Authority (for employees designated as having incident reporting responsibilities)
- Search Committees
- Title IX Awareness and Violence Prevention

Visit eoc.unc.edu for more information.