

Equal Opportunity and Compliance Office

Student Case Information 8/1/2012 – 8/27/2014 (under the 2012 Policy on Prohibited Harassment, Including Sexual Misconduct, and Discrimination)

Note: The following information was made available in fall 2014.

Student cases involving allegations of sexual assault or sexual misconduct are not heard by the Honor Court (those cases were removed from the Honor Court in January 2012). When cases went to a formal hearing under the 2012 policy, they were heard by a Student Grievance Committee comprised of faculty, staff and students. The 2012 policy defines “sexual misconduct” as a violation and – in addition to sexual assault – includes a broader range of offenses: sexual coercion, sexual battery and rape.

With that context, the following information is for cases handled under the 2012 policy, which was in effect from August 1, 2012, through August 27, 2014:

- 19 sexual misconduct complaints were filed.
- Five of the 19 complaints did not move forward because the reporting party abandoned the complaint or chose not to appeal a “no cause” finding at the investigation stage.
- Of the 14 remaining complaints:
 - Eight were resolved through a formal hearing or the Office of the Dean of Students.
 - Of the eight resolved complaints, five cases were found to violate the policy.
 - Six remaining cases are on appeal or pending a formal hearing or the informal process by the Office of the Dean of Students.
- Sanctions were imposed for various forms of sexual misconduct in all five cases in which a policy violation was found. Those sanctions included the following, often in combination: written warning; no contact order; education course; probation for an indefinite time period; and suspension for one or more semesters.

The University cannot disaggregate this information any further to prevent identifying individuals under federal and state privacy laws.